

# RESERVE PAY FOR 1 DRILL

EFFECTIVE 1 JANUARY 2023

YEARS OF SERVICE

PAY GRADE	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	34	36	38	40
<b>COMMISSIONED OFFICERS</b>																						
O-10												589.17	589.17	589.17	589.17	589.17	589.17	589.17	589.17	589.17	589.17	589.17
O-9												573.38	581.66	589.17	589.17	589.17	589.17	589.17	589.17	589.17	589.17	589.17
O-8	405.69	419.00	427.81	430.27	441.28	459.65	463.94	481.39	486.42	501.45	523.22	543.27	556.67	556.67	556.67	556.67	570.61	570.61	584.86	584.86	584.86	584.86
O-7	337.10	352.76	360.01	365.78	376.20	386.51	398.42	410.29	422.22	459.65	491.26	491.26	491.26	491.26	493.79	493.79	503.67	503.67	503.67	503.67	503.67	503.67
O-6	255.64	280.84	299.27	299.27	300.42	313.29	315.00	315.00	332.90	364.54	383.12	401.68	412.25	422.96	443.69	443.69	452.55	452.55	452.55	452.55	452.55	452.55
O-5	213.11	240.07	256.68	259.81	270.19	276.38	290.02	300.06	312.99	332.76	342.18	351.49	362.06	362.06	362.06	362.06	362.06	362.06	362.06	362.06	362.06	362.06
O-4	183.88	212.84	227.07	230.21	243.39	257.54	275.16	288.85	298.37	303.85	307.01	307.01	307.01	307.01	307.01	307.01	307.01	307.01	307.01	307.01	307.01	307.01
O-3	161.66	183.26	197.78	215.66	226.01	237.35	244.67	256.72	263.02	263.02	263.02	263.02	263.02	263.02	263.02	263.02	263.02	263.02	263.02	263.02	263.02	263.02
O-2	139.69	159.09	183.23	189.42	193.31	193.31	193.31	193.31	193.31	193.31	193.31	193.31	193.31	193.31	193.31	193.31	193.31	193.31	193.31	193.31	193.31	193.31
O-1	121.24	126.20	152.56	152.56	152.56	152.56	152.56	152.56	152.56	152.56	152.56	152.56	152.56	152.56	152.56	152.56	152.56	152.56	152.56	152.56	152.56	152.56
<b>COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER</b>																						
O-3E				215.66	226.01	237.35	244.67	256.72	266.90	272.75	280.70	280.70	280.70	280.70	280.70	280.70	280.70	280.70	280.70	280.70	280.70	280.70
O-2E				189.42	193.31	199.46	209.85	217.89	223.86	223.86	223.86	223.86	223.86	223.86	223.86	223.86	223.86	223.86	223.86	223.86	223.86	223.86
O-1E				152.56	162.90	168.93	175.09	181.13	189.42	189.42	189.42	189.42	189.42	189.42	189.42	189.42	189.42	189.42	189.42	189.42	189.42	189.42
<b>WARRANT OFFICERS</b>																						
W-5												297.07	312.14	323.37	335.78	335.78	352.60	352.60	370.20	370.20	388.75	388.75
W-4	167.08	179.71	184.87	189.94	198.69	207.34	216.10	229.26	240.81	251.80	260.81	269.59	282.46	293.05	305.12	305.12	311.21	311.21	311.21	311.21	311.21	311.21
W-3	152.59	158.93	165.47	167.59	174.41	187.86	201.86	208.46	216.09	223.94	238.08	247.61	253.32	259.38	267.65	267.65	267.65	267.65	267.65	267.65	267.65	267.65
W-2	135.01	147.78	151.70	154.41	163.16	176.76	183.52	190.15	198.27	204.62	210.36	217.24	221.76	225.34	225.34	225.34	225.34	225.34	225.34	225.34	225.34	225.34
W-1	118.50	131.27	134.69	141.94	150.50	163.13	169.02	177.29	185.39	191.77	197.64	204.78	204.78	204.78	204.78	204.78	204.78	204.78	204.78	204.78	204.78	204.78
<b>ENLISTED MEMBERS</b>																						
E-9							201.85	206.43	212.19	218.96	225.83	236.76	246.05	255.79	270.72	270.72	284.23	284.23	298.46	298.46	313.41	313.41
E-8						165.24	172.55	177.07	182.49	188.36	198.96	204.34	213.48	218.55	231.03	231.03	235.66	235.66	235.66	235.66	235.66	235.66
E-7	114.86	125.36	130.17	136.51	141.49	150.02	154.83	163.35	170.45	175.29	180.45	182.44	189.15	192.75	206.45	206.45	206.45	206.45	206.45	206.45	206.45	206.45
E-6	99.35	109.33	114.16	118.85	123.73	134.74	139.03	147.33	149.87	151.71	153.88	153.88	153.88	153.88	153.88	153.88	153.88	153.88	153.88	153.88	153.88	153.88
E-5	91.01	97.14	101.84	106.64	114.13	121.95	128.39	129.16	129.16	129.16	129.16	129.16	129.16	129.16	129.16	129.16	129.16	129.16	129.16	129.16	129.16	129.16
E-4	83.45	87.72	92.47	97.16	101.31	101.31	101.31	101.31	101.31	101.31	101.31	101.31	101.31	101.31	101.31	101.31	101.31	101.31	101.31	101.31	101.31	101.31
E-3	75.33	80.07	84.92	84.92	84.92	84.92	84.92	84.92	84.92	84.92	84.92	84.92	84.92	84.92	84.92	84.92	84.92	84.92	84.92	84.92	84.92	84.92
E-2	71.64	71.64	71.64	71.64	71.64	71.64	71.64	71.64	71.64	71.64	71.64	71.64	71.64	71.64	71.64	71.64	71.64	71.64	71.64	71.64	71.64	71.64
E-1 >4	63.92	63.92	63.92	63.92	63.92	63.92	63.92	63.92	63.92	63.92	63.92	63.92	63.92	63.92	63.92	63.92	63.92	63.92	63.92	63.92	63.92	63.92
E-1 <4	59.10																					

NOTE--BASIC PAY FOR O7-O10 IS LIMITED TO \$589.17  
 LEVEL II OF THE EXECUTIVE SCHEDULE  
 NOTE--BASIC PAY FOR O6 AND BELOW IS LIMITED TO \$478.06  
 LEVEL V OF THE EXECUTIVE SCHEDULE